

**SALARY TABLE 2015-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,277	\$ 21,989	\$ 22,696	\$ 23,400	\$ 24,108	\$ 24,523	\$ 25,222	\$ 25,928	\$ 25,954	\$ 26,609
2	23,923	24,492	25,284	25,954	26,247	27,019	27,792	28,564	29,336	30,108
3	31,325	32,196	33,066	33,937	34,807	35,678	36,548	37,419	38,289	39,160
4	35,166	36,143	37,120	38,097	39,074	40,051	41,028	42,005	42,982	43,960
5	40,435	41,529	42,622	43,715	44,808	45,901	46,994	48,087	49,180	50,273
6	42,637	43,855	45,074	46,292	47,511	48,729	49,948	51,166	52,385	53,603
7	46,023	47,376	48,729	50,082	51,436	52,789	54,142	55,495	56,848	58,202
8	47,974	49,473	50,973	52,472	53,972	55,472	56,971	58,471	59,971	61,470
9	51,330	52,986	54,641	56,297	57,952	59,607	61,263	62,918	64,574	66,229
10	56,526	58,349	60,172	61,995	63,818	65,641	67,464	69,287	71,110	72,933
11	60,101	62,104	64,108	66,111	68,114	70,118	72,121	74,125	76,128	78,132
12	72,037	74,439	76,841	79,242	81,644	84,046	86,448	88,849	91,251	93,653
13	85,662	88,517	91,372	94,227	97,082	99,937	102,793	105,648	108,503	111,358
14	101,225	104,599	107,973	111,348	114,722	118,096	121,470	124,845	128,219	131,593
15	119,070	123,039	127,008	130,978	134,947	138,917	142,886	146,855	150,825	154,794

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>